

**Beaumont ISD**  
**2022-2023 New Hire Guide for**  
**Teachers, Reading & Math Coaches, RN's, Librarians, 504/RTI Elem Coord**  
**\$50,000 starting, \$1200 GPI**

Continuing Teachers, Content Coaches, Librarians, Nurses, 504/RTI Coordinators will receive an increase of \$1200

The salaries listed below are based on 10-month employment for the 2022-2023 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Years of Experience	Bachelor New Hire	Master New Hire	Doctorate New Hire
0	\$50,000	\$51,500	\$53,000
1	\$50,200	\$51,700	\$53,200
2	\$50,500	\$52,000	\$53,500
3	\$50,700	\$52,200	\$53,700
4	\$51,000	\$52,500	\$54,000
5	\$51,300	\$52,800	\$54,300
6	\$51,600	\$53,100	\$54,600
7	\$52,700	\$54,200	\$55,700
8	\$53,500	\$55,000	\$56,500
9	\$53,800	\$55,300	\$56,800
10	\$54,100	\$55,600	\$57,100
11	\$54,400	\$55,900	\$57,400
12	\$54,700	\$56,200	\$57,700
13	\$55,200	\$56,700	\$58,200
14	\$55,500	\$57,000	\$58,500
15	\$55,800	\$57,300	\$58,800
16	\$56,100	\$57,600	\$59,100
17	\$56,400	\$57,900	\$59,400
18	\$56,900	\$58,400	\$59,900
19	\$57,200	\$58,700	\$60,200
20	\$57,500	\$59,000	\$60,500
21	\$57,800	\$59,300	\$60,800
22	\$58,100	\$59,600	\$61,100
23	\$58,600	\$60,100	\$61,600
24	\$59,400	\$60,900	\$62,400
25	\$59,700	\$61,200	\$62,700
26	\$60,000	\$61,500	\$63,000
27	\$61,000	\$62,500	\$64,000
28	\$61,900	\$63,400	\$64,900
29	\$62,800	\$64,300	\$65,800
30	\$63,700	\$65,200	\$66,700
31	\$64,600	\$66,100	\$67,600